

DISCOVER YOUR DIVINE DESIGN MARRIED COUPLES

Marriage Design

COUPLE

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GROUP

The Willoughby's

CREATED

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ON PURPOSE - FOR PURPOSE - TOGETHER

Ephesians 2:10 reminds us that we are God's workmanship, created in Christ Jesus for good works He prepared in advance. In marriage, purpose is not only personal. God often uses the design of each spouse to strengthen the other, shape the home, and reveal a shared way of serving, loving, and walking faithfully together.

For we are his workmanship, created in Christ Jesus for good works, which God prepared before that we would walk in them. - Ephesians 2:10

How to Read This Overlay

This overlay brings together three layers of your Discover Your Divine Design results: Spiritual Gifts, DesignID, and DesignPD. It is not a label, verdict, or compatibility score. It is a simple conversation starter for noticing shared strength, complementary capacity, and movement patterns you can steward with humility.

Spiritual Gifts Overlap



Heather Willoughby

1. Exhortation

Encourage, strengthen, comfort or urge others to action with love and care, through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

2. Discernment

Spiritually identify sincerity and falsehood, to distinguish between right and wrong motives and the spiritual health and forces at work in situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

3. Administration

Manage details and organize multiple tasks, events, and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

4. Faith

Believe in God for daily, big, and unseen supernatural results in every arena and situation of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

5. Mercy

Feel sensitivity, empathy, and care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thess. 5:14

John Willoughby

1. Teaching

Study and learn from the Scriptures primarily to creatively bring understanding, growth, and depth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

2. Hospitality

Create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

3. Leadership

Delegate responsibility and motivate or influence people at their level to accomplish tasks while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

4. Discernment

Spiritually identify sincerity and falsehood, to distinguish between right and wrong motives and the spiritual health and forces at work in situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

5. Pastor/Shepherd

Connecting to and caring for the personal needs of others by coaching, nurturing, and mending all life's issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

Shared top-five gift: Discernment

One shared gift can become a common language for service, prayer, and encouragement. It is worth asking how this gift expresses differently in each of you.

Gifts Are Learned by Doing

Assessment gives language. Service gives evidence.

Observe First

Where have you seen these gifts in practice in your spouse? Which gifts have brought life, care, wisdom, strength, or service to others?

Apply Together

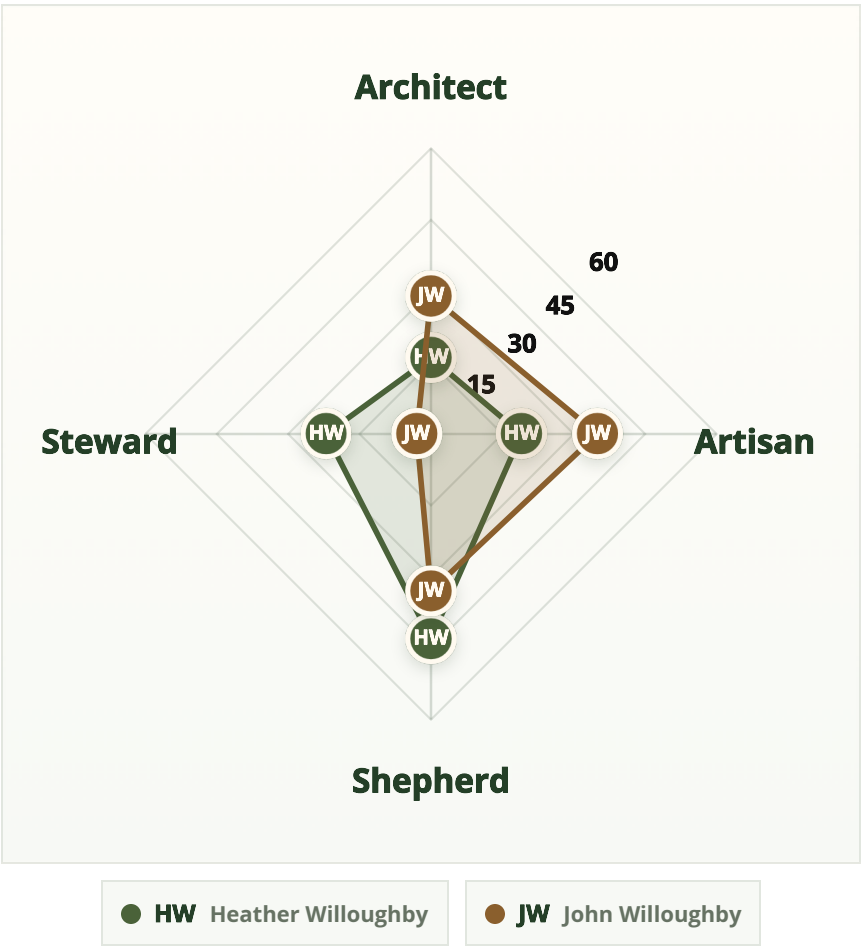
Which gifts in your spouse do you want to honor more? Where do your gifts help you serve together? Where might one spouse stand in the gap?

Pray and Notice Fruit

Ask God to help you serve openly, then notice what grows: deeper love, clearer wisdom, stronger faith, healthier service, and lasting fruit.

* Be sure to explore these Bible verse references in context together. Let the passages shape the conversation, not just the gift names.

DesignID Capacity Overlay



PERSON	ARCHITECT	ARTISAN	SHEPHERD	STEWARD
● HW	16	19	43	22
● JW	29	35	33	3

Capacity is about energy, rhythm, and grace under real life conditions. A gap may show where one spouse has more natural energy while the other may need support, recovery, or a different lane.

DesignID Capacity Detail



Architect capacity

13 point gap

HW: 16 (Limited) | JW: 29 (Steady)

Noticeable Gap. One spouse may see structure, sequence, or long-range implications sooner than the other. This can become a strength when clarity is offered as support rather than pressure.

- Where does structure help our marriage feel more peaceful instead of more pressured?
- Who tends to see the next step first, and how can we honor that without rushing the other?
- What is one area of life that needs clearer design, rhythm, or agreement?

Artisan capacity

16 point gap

HW: 19 (Limited) | JW: 35 (Steady)

Meaningful Gap. One spouse may carry more creative energy, experimentation, or practical improvisation. This needs room to breathe, while also honoring the spouse who needs more predictability before joining the movement.

- Where does creativity, adaptability, or hands-on energy bring life to our marriage?
- Who tends to improvise or respond in the moment, and how can that be valued rather than dismissed?
- What would become lighter if we made more room for play, beauty, or flexible problem-solving?

Shepherd capacity

10 point gap

HW: 43 (Abundant) | JW: 33 (Steady)

Noticeable Gap. One spouse may notice relational tone, emotion, or disconnection sooner. This can become a strength when care is named without blame and connection is protected without one spouse carrying it alone.

- Who tends to notice emotional tone, relational needs, or disconnection first?
- Where do we need more tenderness, listening, or care in this season?
- How can we protect connection without making one spouse carry all the relational weight?

Steward capacity

19 point gap

HW: 22 (Limited) | JW: 3 (Drained)

Meaningful Gap. One spouse may carry more of the practical ownership, order, or detail management. This needs clear partnership so responsibility does not silently pile up on one person.

- Who tends to notice details, responsibilities, or unfinished commitments first?
- Where do we need more follow-through, order, or shared ownership?
- How can we manage life faithfully without turning the marriage into a checklist?

Capacity Conversation

After reviewing all four capacities, use these prompts to notice where your design feels shared, where it needs support, and where one spouse often strengthens the other.

Shared Strength

Where do we have similar capacity, and what feels easy or energizing together?

Needed Coverage

Where are we naturally strong, and where may we need intentional growth, support, or outside help?

Borrowed Strength

Which capacity do I most often borrow from my spouse, and how can I appreciate that more?

Two are better than one, because they have a good reward for their labor. For if they fall, the one will lift up his fellow. - Ecclesiastes 4:9-10

DesignPD Tendencies



Plan

6 point gap

Dreamer



Doer

Decide

3 point gap

Feel It



Think It

Do

29 point gap

Solo



Together

● **HW** Plan: Moderate Dreamer (12) | Decide: Moderate Feel It (9) | Do: Moderate Together (15)

● **JW** Plan: Strong Dreamer (18) | Decide: Moderate Feel It (12) | Do: Moderate Solo (14)

DesignPD helps you talk about how you plan, decide, and move. Gaps often explain recurring friction. Shared leanings often show what comes naturally as a couple and what may need outside attention.

DesignPD Tendency Detail



Plan tendency

6 point gap

HW: Moderate Dreamer (12) | JW: Strong Dreamer (18)

Noticeable Gap. One spouse may want more preparation, sequence, or clarity before moving forward. This can become a strength when the need for structure is named early and the pace of planning is agreed together.

Because both of you lean Dreamer, notice what may get missed from the Doer side.

- Where do we need more clarity before moving forward?
- Who tends to want more preparation, and how can that be honored without getting stuck?
- What rhythm would help us plan enough to create peace, but not so much that we lose momentum?

Decide tendency

3 point gap

HW: Moderate Feel It (9) | JW: Moderate Feel It (12)

Close Range. You likely share a similar decision rhythm, which can help you feel united when choices need to be made. The watch-out is that both of you may also avoid the opposite side of the decision process when wisdom requires it.

Because both of you lean Feel It, notice what may get missed from the Think It side.

- Where are we avoiding a decision that needs loving clarity?
- Who tends to decide quickly, and who needs more time or input before feeling settled?
- How can we make decisions in a way that protects both wisdom and unity?

Do tendency

29 point gap

HW: Moderate Together (15) | JW: Moderate Solo (14)

Wide Gap. One spouse may move quickly into action, while the other may need more time, energy, or readiness before engaging. This can become a strength when momentum helps the couple make progress, and pacing helps them avoid burnout or unfinished follow-through.

- Where do we need to move from intention into action?
- Who tends to initiate or push for movement, and who helps pace the process?
- What is one next step we can take together without overwhelming either spouse?

Where Tendencies Become Visible

Your Plan, Decide, and Do tendencies often become most visible in everyday marriage moments: how you handle conflict, work together, lead your home, respond under pressure, and build a sustainable rhythm.

Conflict

How do we respond when tension rises?

Collaboration

How do we work together without one spouse carrying the whole load?

Leadership

How do we guide our home, family, and decisions together?

Pressure

What happens to our pace, patience, and communication when stress increases?

Sustainability

What rhythms help us keep going without burning out?

What happens within us eventually shows up between us.

Walk Forward From Here

Your overlay is not meant to label your marriage. It is meant to help you honor one another, talk with more clarity, and take wise next steps together.

1. Begin With Honor

Before you try to fix a difference, name what is good in your spouse's design. Honor helps the conversation stay safe enough for honesty.

"Be devoted to one another in love. Honor one another above yourselves." - Romans 12:10

PRACTICE

Each spouse names one strength they see in the other.

QUESTION

What part of your design do I need to appreciate more openly?

2. Turn Gaps Into Questions

A gap is not automatically a problem. It becomes helpful when you use it to ask better questions instead of making assumptions.

"My dear brothers and sisters, take note of this: Everyone should be quick to listen, slow to speak and slow to become angry." - James 1:19

PRACTICE

Choose one gap from this report and talk about what each spouse needs in that area.

QUESTION

What does this difference help us understand about one another?

3. Build One Agreement

Clarity grows when insight becomes a shared agreement. Choose one small next step you can actually practice this week.

"Do two walk together unless they have agreed to do so?" - Amos 3:3

PRACTICE

Name one agreement for pressure, conflict, planning, decision-making, or follow-through.

QUESTION

What is one simple agreement that would make this easier next time?

4. Cover What Is Missing

Every couple has places where neither spouse naturally carries the whole load. Wisdom names where you need grace, support, and intentional growth.

"Carry each other's burdens, and in this way you will fulfill the law of Christ." - Galatians 6:2

PRACTICE

Identify one area where you need help, prayer, counsel, or a better rhythm.

QUESTION

Where do we need to stop expecting one spouse to carry what we should carry together?

Start with honor. Move with grace. Build one faithful next step together.

Continue With Discover Your Divine Design



This Marriage Design snapshot is one conversation inside a larger journey of identity, gifts, formation, and faithful action. Use the resources below when you are ready to keep moving.

Explore Assessments

Spiritual Gifts, DesignID, DesignPD, and future tools help you see different parts of the same design story.

Take the Journey

Books, workbooks, courses, and guided reflection help turn assessment language into growth and discipleship.

Bring It to a Circle

Camp Circles, marriage workshops, classes, and teams can use shared data to build healthier conversations.

Resources, Courses, and Next Steps

Scan the code or visit <https://www.discoverdivine.design/resources>.

